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County Review

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Employment and Wages

SILVER BOW COUNTY

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Prepared by:

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COUNTY REVIEW

EMPLOYMENT AND WAGES

SILVER BOW COUNTY

STATE OF MONTANA

TED SCHWINDEN, GOVERNOR

DEPARTMENT OF LABOR AND INDUSTRY

MARY M. HARTMAN, COMMISSIONER

Produced by:

Research and Analysis Bureau
in cooperation with the
U.S. Department of Labor
Bureau of Labor Statistics

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PREFACE

This publication provides information on employment and wages for a certain county in Montana.

A special thank you to:

Ginny Helfert, Research Specialist, who provided data on unemployment insurance payments, analyzed the data and wrote the text.

Sheila Hill, Statistician, who analyzed the data and wrote the overview.

Larry Roberts, Research Specialist, who contributed Labor Market Information.

Ward Stiles, Section Supervisor, who provided data on unemployment insurance payments.

Nancy Harte, Assistant to the Commissioner, who edited the publication.

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DEFINITIONS

Covered Employer

To be a covered employer, an employer must meet one or more of the following criteria:

- have an annual payroll which exceeds $1,000 in a calendar year
- acquire all or a substantial portion of a covered business or
- be subject to FUTA

If the employer is an agricultural entity, the employer must pay total cash wages of $20,000 or more in a calendar quarter or employ 10 or more workers in 20 different weeks in a calendar year to be covered.

A domestic employer who pays total cash wages of $1,000 or more in a calendar quarter is a covered employer.

In addition, if the agricultural or domestic employer has another business which is covered, its agricultural or domestic employees must also be reported, regardless of the amount of wages paid or number of employees.

Covered Employment

Covered employment includes all services performed for wages or under contract, unless specifically excluded by law.

Some common exclusions from covered employment are:

- individuals in the employ of son, daughter, or spouse
- children under 21 employed by parent (or partnership of parents)
- real estate, insurance and securities salespeople paid solely by commission and without guaranteed earnings
- fulltime students working in a program taken for credit
- inmates working for a state correction or custodial institution
- elected public officials
- railroad employees
- church employees
- children under 18 delivering and distributing newspapers or shopping news from house to house and business establishments
- physically or mentally impaired individuals working in a rehabilitation facility

Standard Industrial Classification (SIC)

Each business is assigned a (SIC) code that describes the business based upon its nature-of-business in accordance with the Standard Industrial Classification Manual, 1972 edition.

Employment

Annual average employment is the average number of monthly workers covered under the Montana unemployment insurance

laws who earned wages from a reporting unit during the pay period that includes the 12th day of the month.

Disclosure Restrictions

Publication of employment and wage data is withheld for any industry level which consists of fewer than three reporting units or in which a single establishment accounts for 80 percent or more of the industry's employment.

Civilian Labor Force

The number of persons 16 years and older, defined as employed or unemployed, excluding members of the armed forces.

Employed

Those persons who work for pay or profit during a week or, as unpaid family workers, work 15 hours or more during a week. Also included as employed are those who, although not working, had some job attachment and were not looking for work. This includes persons temporarily absent from a job due to illness, bad weather, vacation or labor dispute, whether or not they were in pay status during their time off.

Unemployed

Those persons who, for an entire week, did not work at all, but were able to work and available for work, and (1) were

looking for work or (2) would have looked for work except that (a) they were waiting to return to a job from which they had been laid off, or (b) they were waiting to report to a new wage and salary job scheduled to start within the following 30 days (and were not in school during the week).

Unemployment Rate

The number of unemployed expressed as a percent of the civilian labor force.

SILVER BOW COUNTY

The total employment in Silver Bow County decreased approximately 15% in the years between 1980 and 1987 due in large part to reductions in mining, retail trade and government employment. However, the total employment in 1987 was 2% higher than in 1986.

Mining had the greatest number of covered employment in Silver Bow County in 1975. The mining industry was 23.6% of the total employment in the county at that time. In 1987, however, mining was only 3.9% of the total county employment. The services industry showed continued growth in employment over the 1975-1987 time period. Services employment in Silver Bow County grew from 19.2% of the total employment in 1975 to 30.9% in 1987.

The transportation, communications and public utilities industry was the most lucrative for workers, with average annual wages in 1987 of $28,466 per worker. Although the services industry was the largest employer, its wages were listed ninth among groups ranked by average annual wages. The average annual wages for all industries were 1% higher than in 1986. All industries except mining and construction showed an increase in average annual wages paid to workers.

The unemployment rate in the county in 1987 was the lowest of the three year period 1985-1987. The number of unemployment insurance benefit payments in 1987 decreased 13.4% and the amount

of unemployment insurance dollars paid decreased 13.2% from the previous year. The number of unemployed workers in Silver Bow County in 1986 was 1,440 while in 1987 the number decreased to 1,323.

New businesses and changes of ownership increased significantly in Silver Bow County in 1987. 137 new businesses and changes of ownership were reported, an increase of 24 over the previous year. There were 48 total new businesses or changes in the services industry and 46 within the trade industries. The third quarter of 1987 was the most active for the reporting of new and changing businesses.

Population in Silver Bow County in 1980 accounted for 4.8% of the total population in Montana. Approximately 60% of the total Silver Bow County population was under the age of 40 years. Females were 49% of this age grouping.

LABOR MARKET INFORMATION

SILVER BOW COUNTY LABOR FORCE

Civilian Labor Force	
1987	14,308
1986	14,109
1985	14,096
Unemployment Rate (%)	
1987	9.2
1986	10.2
1985	9.7
Employed Persons	
1987	12,985
1986	12,669
1985	12,727
Unemployed Persons	
1987	1,323
1986	1,440
1985	1,369
Number of Unemployment Insurance Payments	
1987	16,950
1986	19,565
1985	18,559
Amount of Unemployment Insurance Payments	
1987	$2,047,032
1986	$2,359,482
1985	$2,090,255

NEW BUSINESSES

(INCLUDES NEW & CHANGE OF OWNERSHIP)

BY INDUSTRY

	1985	1986	1987
AGRICULTURE, FORESTRY & FISHERIES	1	1	2
MINING	3	2	4
CONSTRUCTION	14	8	18
MANUFACTURING	1	1	3
TCPU*	1	12	3
TRADE	36	47	46
FIRE**	4	2	4
SERVICES	38	31	48
PUBLIC ADMINISTRATION	0	0	0
NONCLASSIFIABLE ESTABLISHMENTS	13	9	9
TOTAL	111	113	137

*TRANSPORTATION, COMMUNICATIONS, PUBLIC UTILITIES
**FINANCE, INSURANCE, AND REAL ESTATE

BY MONTH

	1985	1986	1987
JANUARY	9	7	6
FEBRUARY	10	8	19
MARCH	8	6	11
APRIL	10	9	12
MAY	17	6	12
JUNE	12	10	9
JULY	7	10	12
AUGUST	9	15	18
SEPTEMBER	9	6	11
OCTOBER	10	11	9
NOVEMBER	4	19	11
DECEMBER	6	6	7
TOTAL	111	113	137

PROFILE

of

BUSINESSES

SUBJECT

to

UNEMPLOYMENT

INSURANCE

LAWS

INDUSTRY RANKINGS
FOR THE YEAR 1987

INDUSTRY GROUPS RANKED BY AVERAGE ANNUAL EMPLOYMENT

1.	SERVICES	3,483
2.	RETAIL TRADE	2,346
3.	T.C.P.U.*	1,258
4.	LOCAL GOVERNMENT	1,181
5.	WHOLESALE TRADE	530
6.	STATE GOVERNMENT	497
7.	MINING	437
8.	F.I.R.E.**	434
9.	MANUFACTURING	431
10.	FEDERAL GOVERNMENT	376
11.	CONSTRUCTION	269
12.	AG. SERV., FOR., FISH.	32

INDUSTRY GROUPS RANKED BY AVERAGE ANNUAL WAGE

1.	T.C.P.U.*	$28,466
2.	MINING	28,057
3.	FEDERAL GOVERNMENT	26,494
4.	MANUFACTURING	23,492
5.	STATE GOVERNMENT	22,946
6.	LOCAL GOVERNMENT	20,389
7.	CONSTRUCTION	20,283
8.	F.I.R.E.**	18,664
9.	SERVICES	17,090
10.	WHOLESALE TRADE	16,809
11.	AG. SERV., FOR., FISH.	13,569
12.	RETAIL TRADE	10,516

*TRANSPORTATION, COMMUNICATIONS, AND PUBLIC UTILITIES

**FINANCE, INSURANCE, AND REAL ESTATE

SILVER BOW COUNTY ESTABLISHMENTS

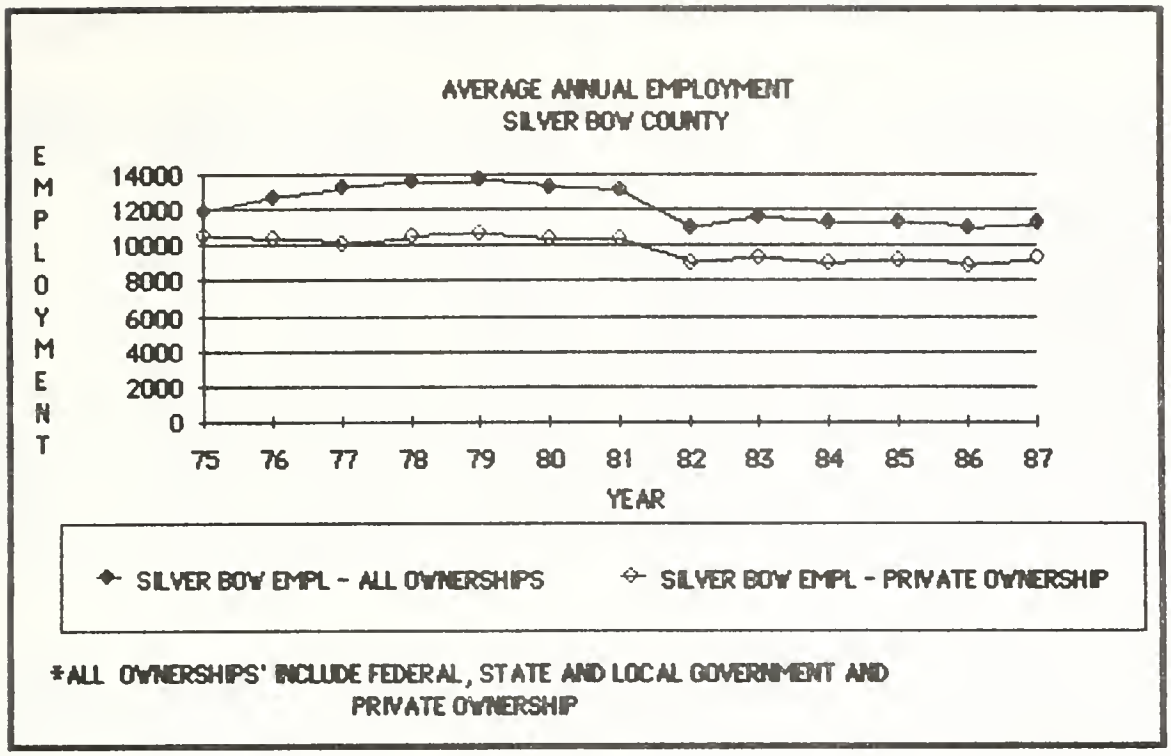
Silver Bow County has:

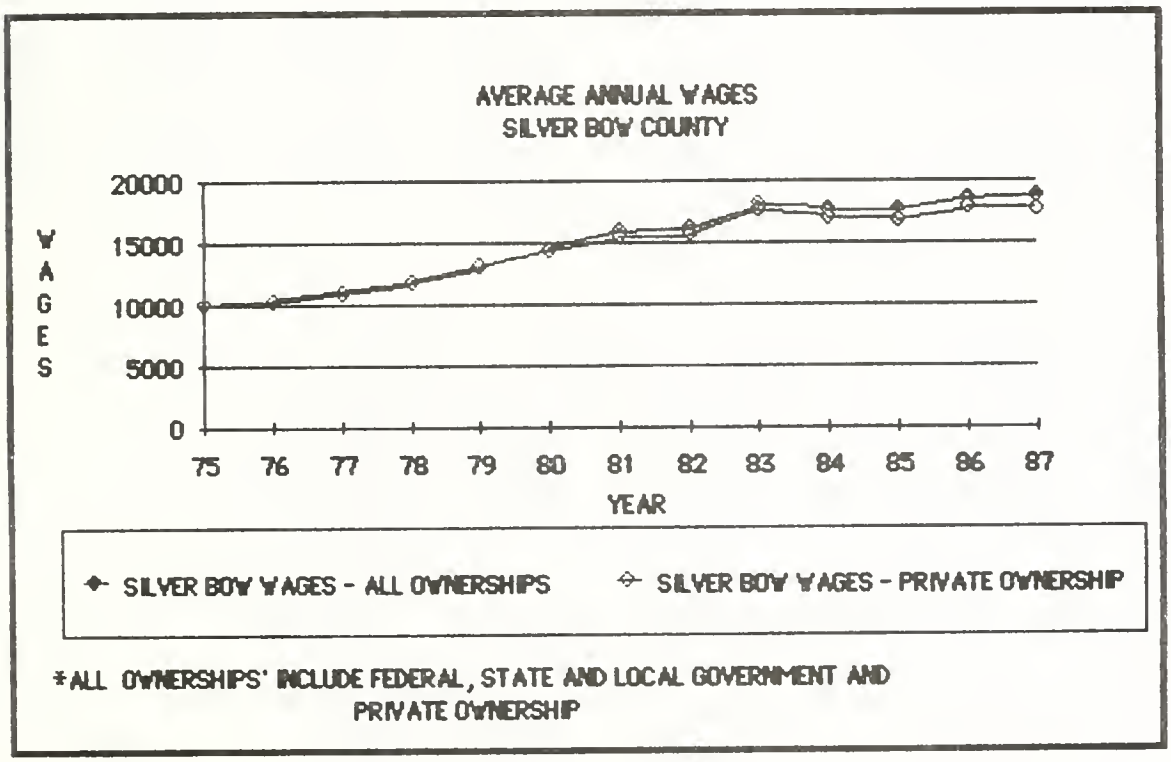
1,021 Covered Establishments

****

Some of these are:

18	Schools
30	Food Stores
7	Automobile Dealerships
14	Service Stations
49	Restaurants
34	Bars
5	Banks
24	Insurance Brokers
32	Realtors
15	Hotels/Motels
49	Doctors' Offices
22	Dentists' Offices
23	Law Offices


AVERAGE ANNUAL EMPLOYMENT
SILVER BOW COUNTY
EMPLOYMENT
14000
12000
10000
8000
6000
4000
2000
0
75 76 77 78 79 80 81 82 83 84 85 86 87
YEAR
SILVER BOW EMPL - ALL OWNERSHIPS
SILVER BOW EMPL - PRIVATE OWNERSHIP
*ALL OWNERSHIPS' INCLUDE FEDERAL, STATE AND LOCAL GOVERNMENT AND PRIVATE OWNERSHIP


AVERAGE ANNUAL WAGES
SILVER BOW COUNTY
WAGES
20000
15000
10000
5000
0
75 76 77 78 79 80 81 82 83 84 85 86 87
YEAR
SILVER BOW WAGES - ALL OWNERSHIPS
SILVER BOW WAGES - PRIVATE OWNERSHIP
*ALL OWNERSHIPS' INCLUDE FEDERAL, STATE AND LOCAL GOVERNMENT AND PRIVATE OWNERSHIP

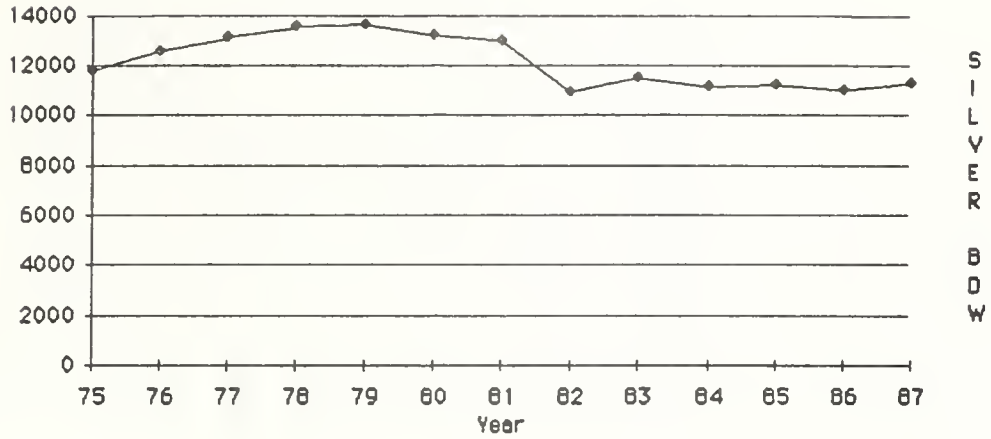
SILVER BOW COUNTY - PERCENT OF TOTAL COUNTY EMPLOYMENT BY INDUSTRY

	GROUP	1975	1976	1977	1978	1979
1	AG SERVICES	0.2%	0.3%	0.3%	0.2%	0.2%
2	MINING	23.6%	17.2%	14.1%	13.3%	13.6%
3	CONSTRUCTION	2.8%	3.0%	3.2%	3.8%	3.9%
4	MANUFACTURING	5.1%	5.0%	4.7%	4.7%	4.7%
5	TRANS, COMM & PU	4.4%	4.1%	3.7%	3.4%	3.4%
6	WHOLESALE TRADE	7.1%	6.7%	5.8%	5.6%	5.9%
7	RETAIL TRADE	23.0%	22.3%	21.6%	21.5%	21.1%
8	FIN , INS & RE	3.1%	3.2%	3.4%	3.4%	3.3%
9	SERVICES	19.2%	20.2%	20.2%	21.8%	22.4%
10	GOV'T (TOTAL)	11.4%	18.3%	23.5%	22.7%	21.9%

	GROUP	1980	1981	1982	1983	1984
1	AG SERVICES	0.2%	0.2%	0.3%	0.4%	0.3%
2	MINING	9.7%	11.6%	6.7%	4.0%	1.5%
3	CONSTRUCTION	4.7%	3.5%	3.6%	3.6%	3.9%
4	MANUFACTURING	4.6%	4.3%	5.0%	4.2%	4.3%
5	TRANS, COMM & PU	3.2%	3.3%	4.2%	12.2%	12.6%
6	WHOLESALE TRADE	5.8%	5.9%	6.9%	5.5%	5.4%
7	RETAIL TRADE	21.1%	20.6%	22.9%	19.8%	21.0%
8	FIN, INS & RE	3.5%	3.8%	4.4%	4.2%	4.3%
9	SERVICES	25.0%	25.7%	28.0%	27.0%	26.8%
10	GOV'T (TOTAL)	22.5%	21.2%	18.1%	19.4%	20.3%

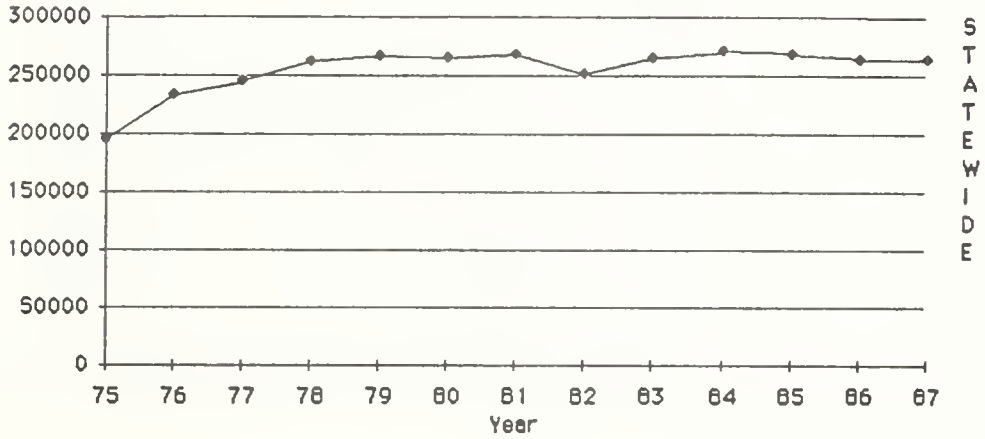
	GROUP	1985	1986	1987
1	AG SERVICES	0.3%	0.3%	0.3%
2	MINING	2.4%	3.6%	3.9%
3	CONSTRUCTION	3.6%	3.3%	2.4%
4	MANUFACTURING	4.2%	4.3%	3.9%
5	TRANS, COMM & PU	11.1%	11.2%	11.2%
6	WHOLESALE TRADE	5.2%	5.0%	4.8%
7	RETAIL TRADE	22.4%	20.1%	20.9%
8	FIN, INS & RE	4.1%	4.2%	3.9%
9	SERVICES	27.6%	29.0%	30.9%
10	GOV'T (TOTAL)	19.6%	19.3%	18.3%

AVERAGE ANNUAL EMPLOYMENT
TOTAL ALL INDUSTRIES



SOURCE: MT DEPT OF LABOR AND INDUSTRY - RESEARCH AND ANALYSIS BUREAU

AVERAGE ANNUAL EMPLOYMENT
TOTAL ALL INDUSTRIES



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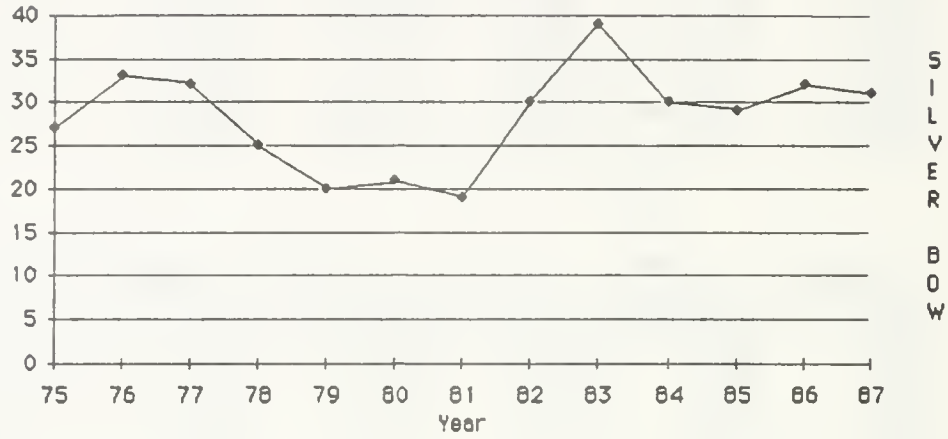
AVERAGE ANNUAL EMPLOYMENT
AG SERVICES



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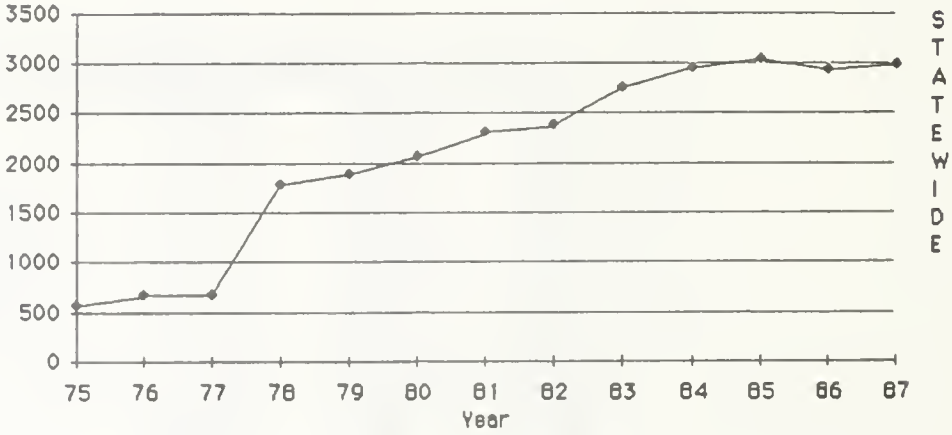
AVERAGE ANNUAL EMPLOYMENT
AG SERVICES



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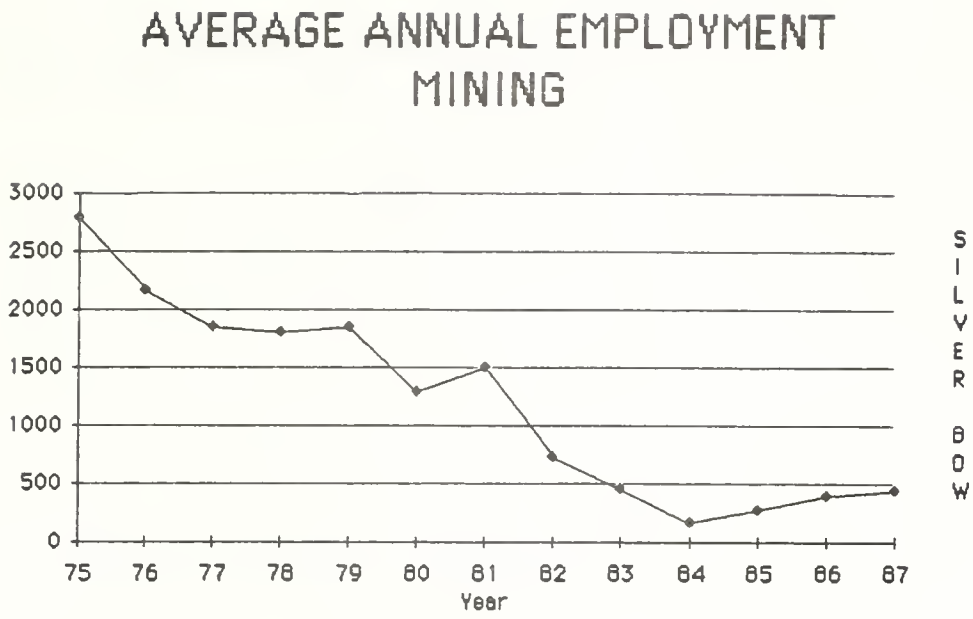

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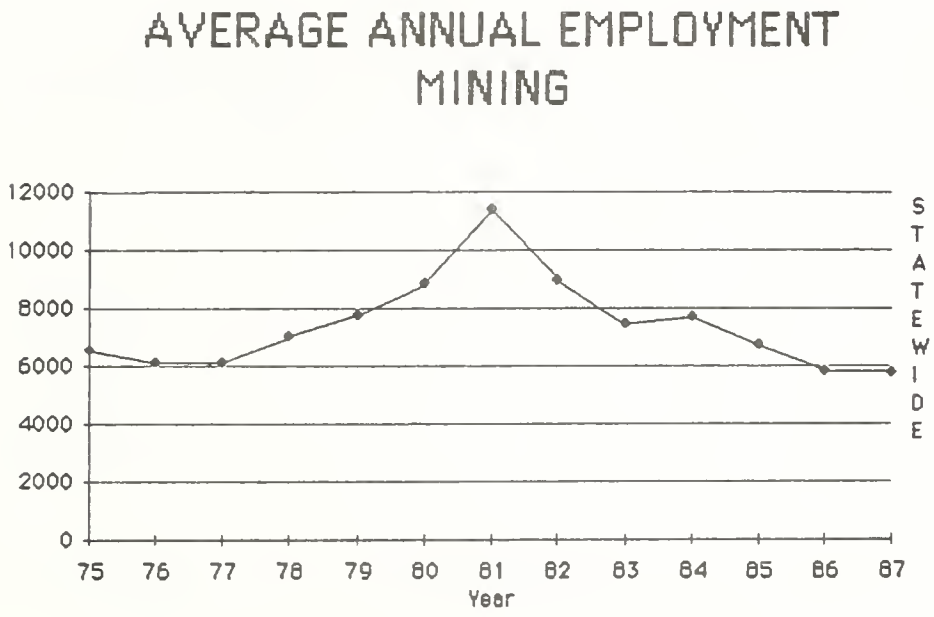

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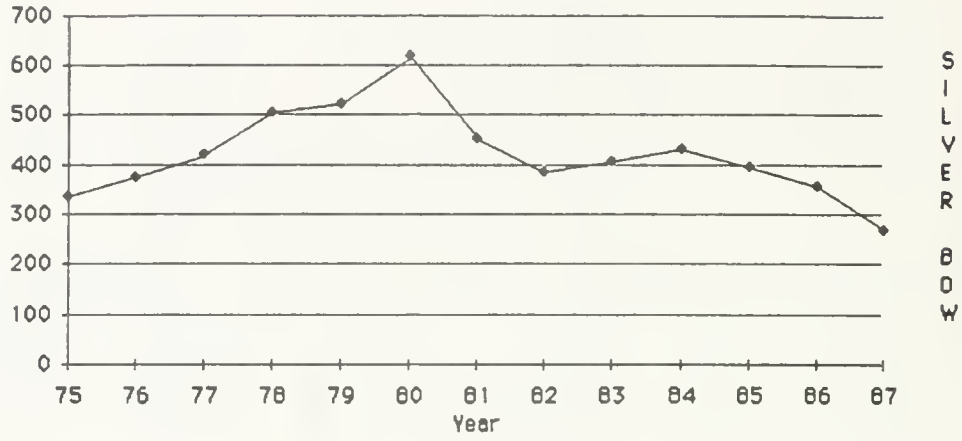

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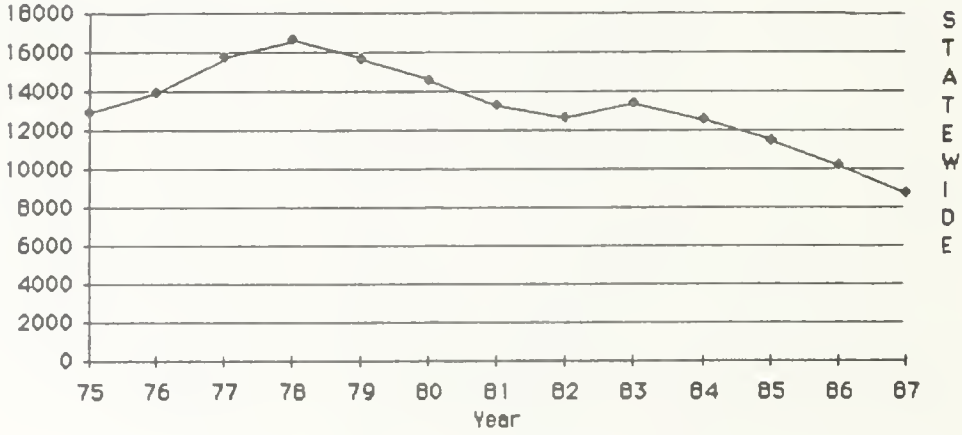

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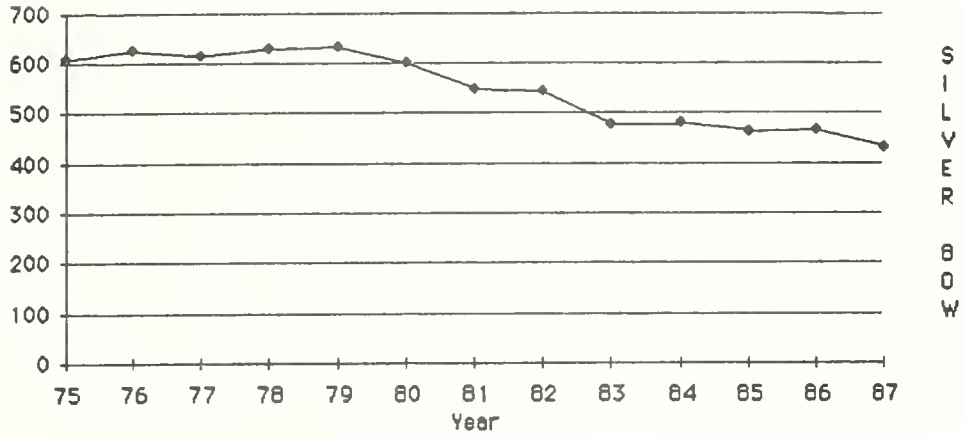
AVERAGE ANNUAL EMPLOYMENT MANUFACTURING



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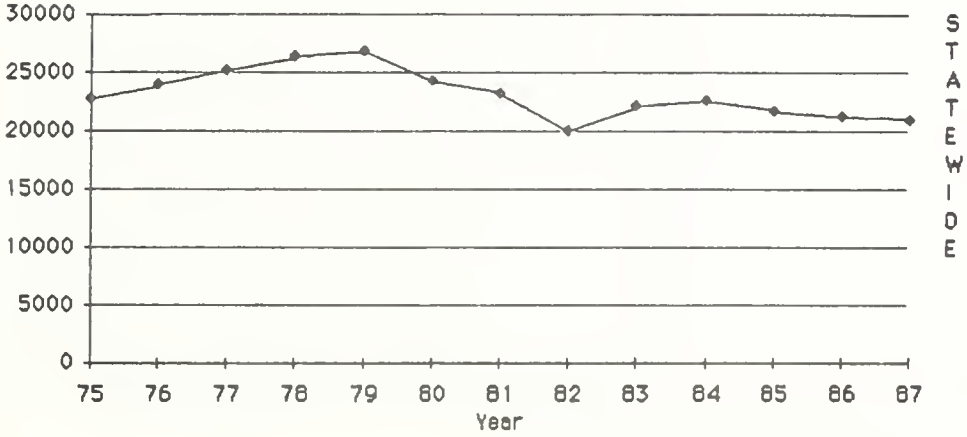

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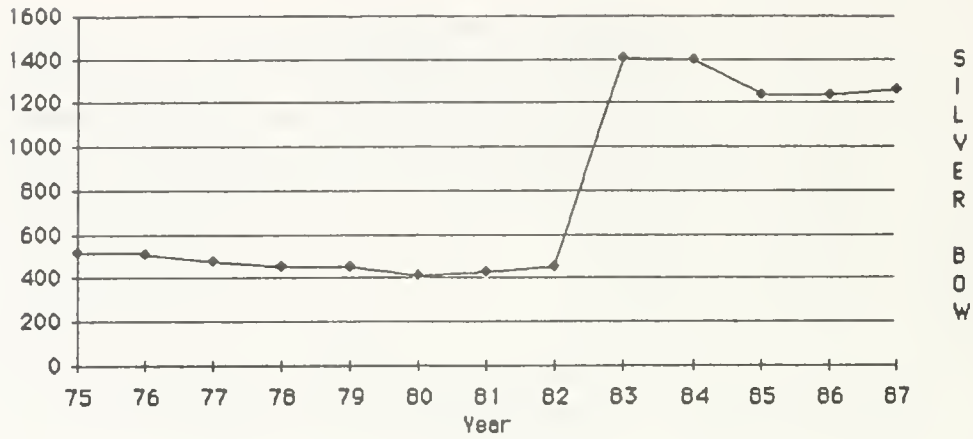
AVERAGE ANNUAL EMPLOYMENT
TCPU



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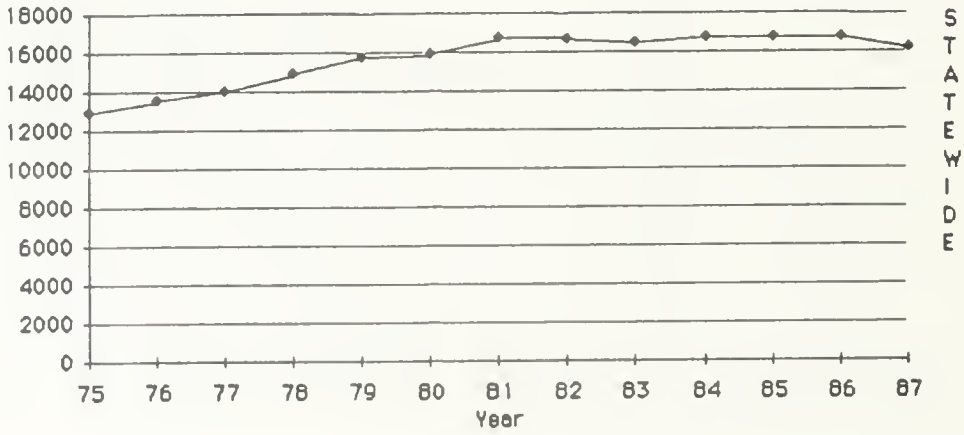
AVERAGE ANNUAL EMPLOYMENT
TCPU



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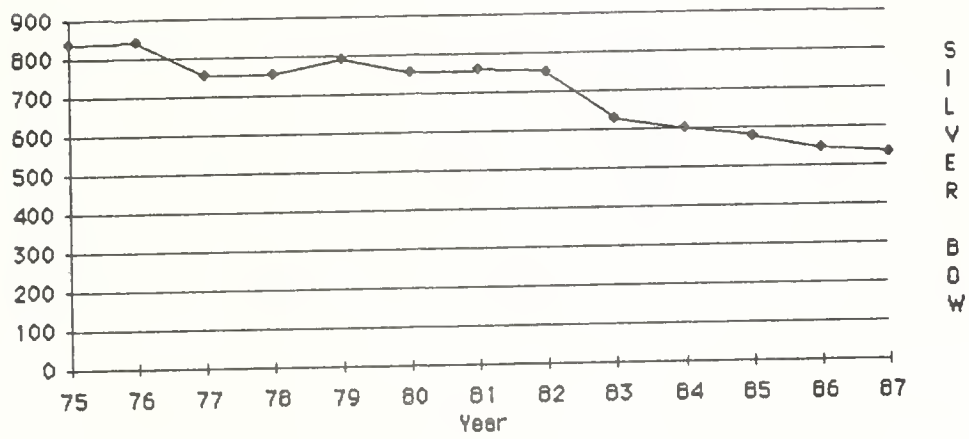
AVERAGE ANNUAL EMPLOYMENT
WHOLESALE TRADE



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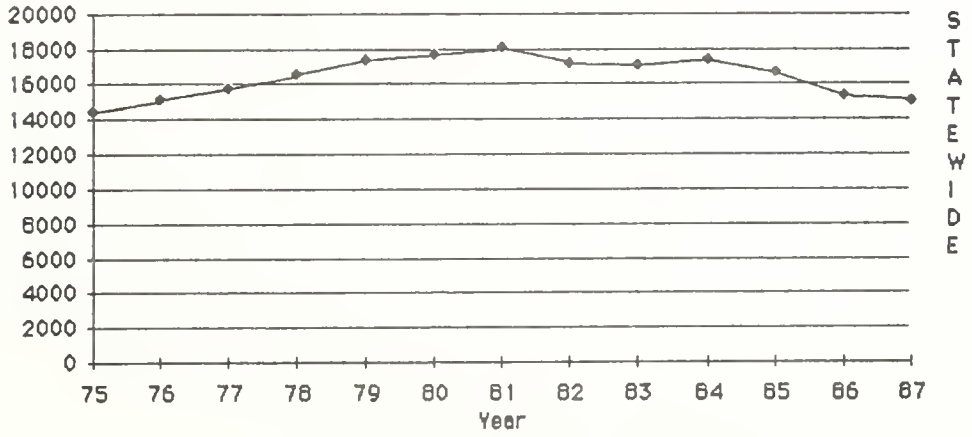
AVERAGE ANNUAL EMPLOYMENT
WHOLESALE TRADE



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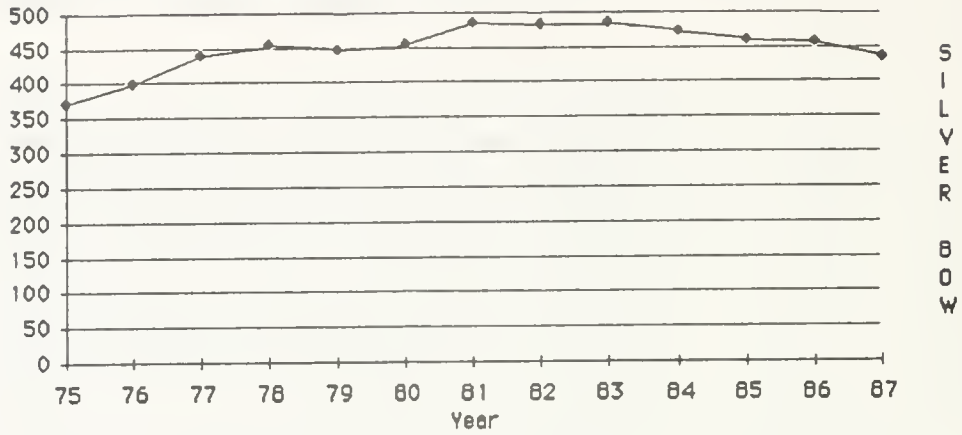
AVERAGE ANNUAL EMPLOYMENT
FIRE



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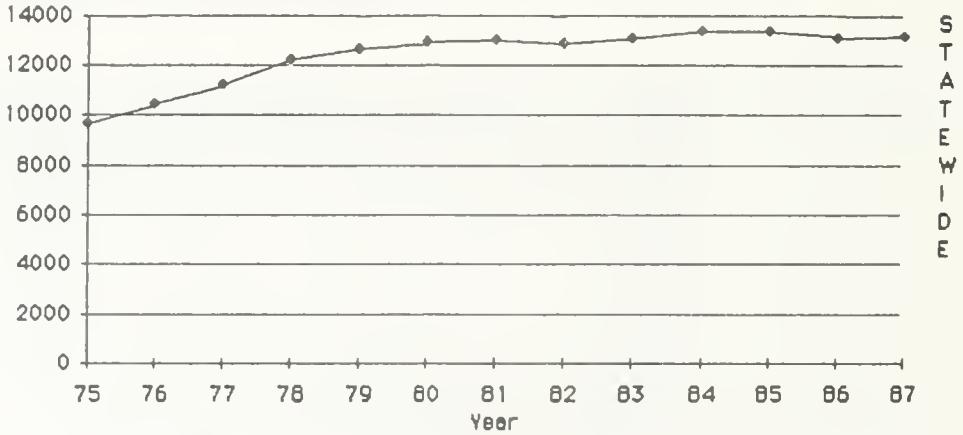
AVERAGE ANNUAL EMPLOYMENT
FIRE



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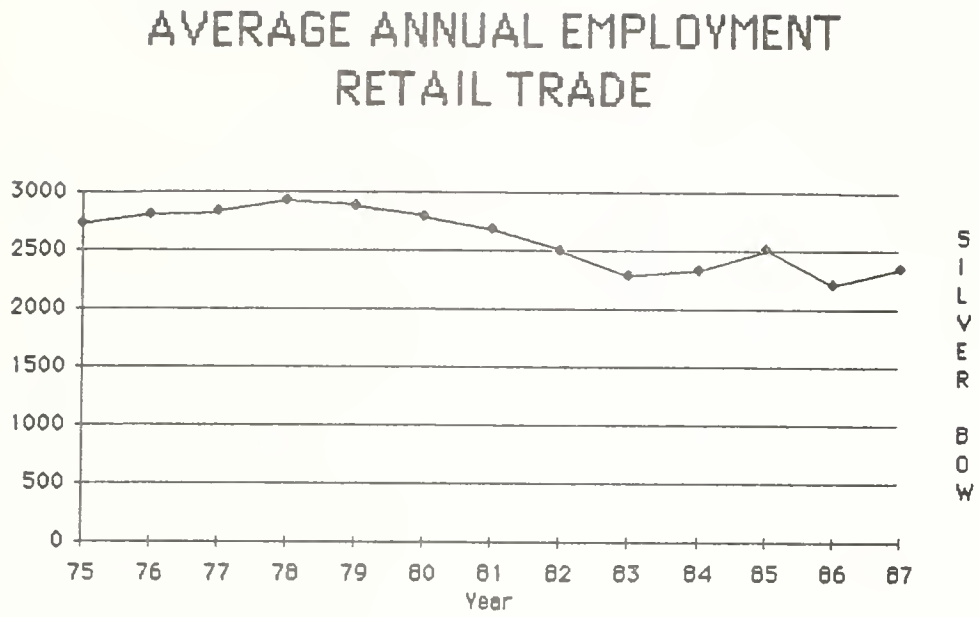

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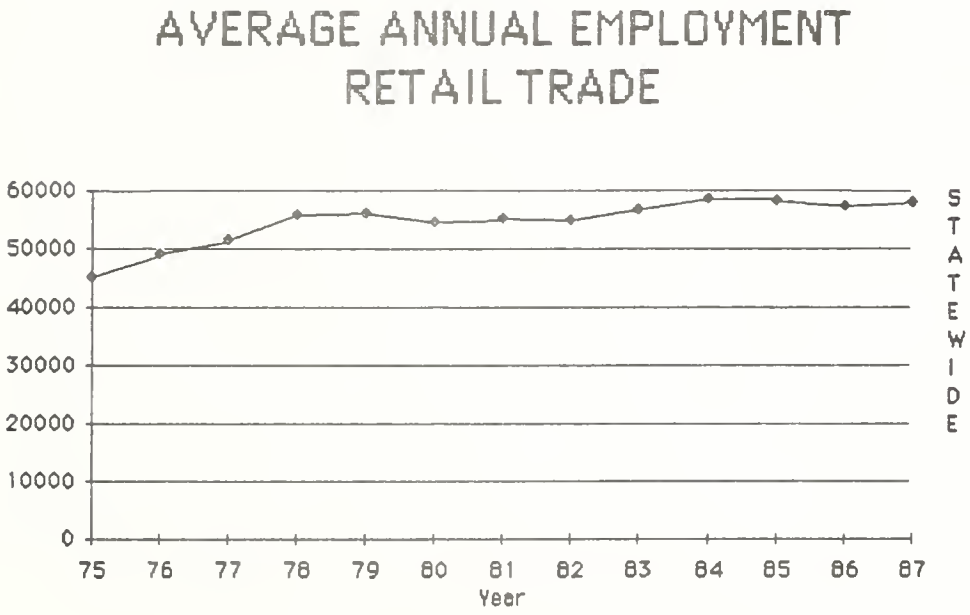

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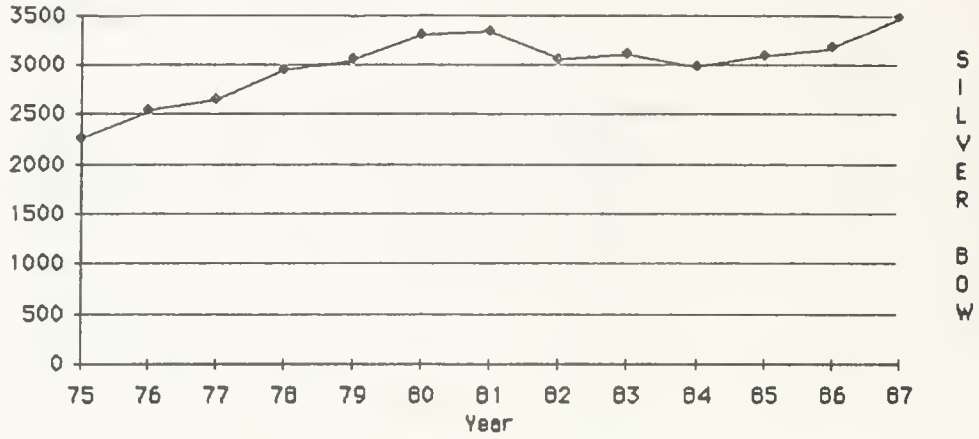
AVERAGE ANNUAL EMPLOYMENT SERVICES



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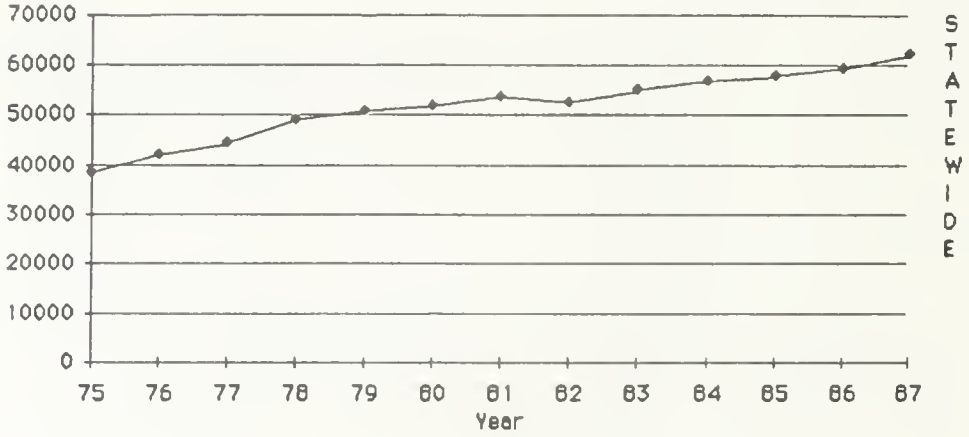
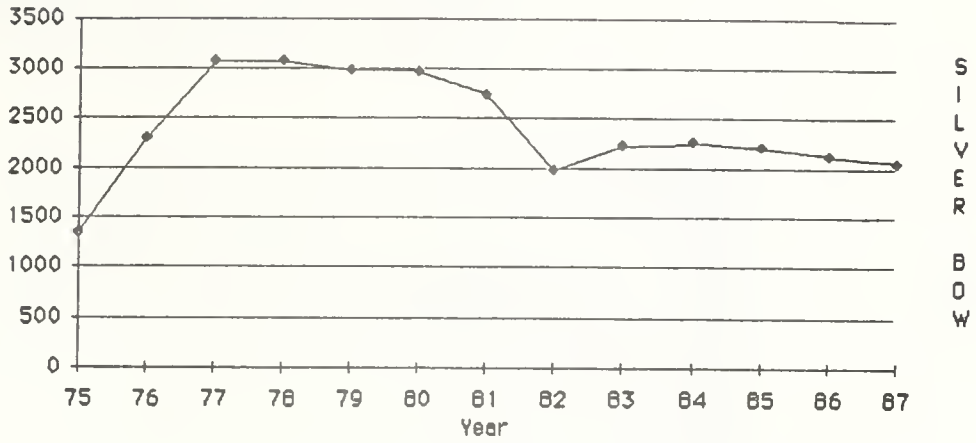
AVERAGE ANNUAL EMPLOYMENT SERVICES



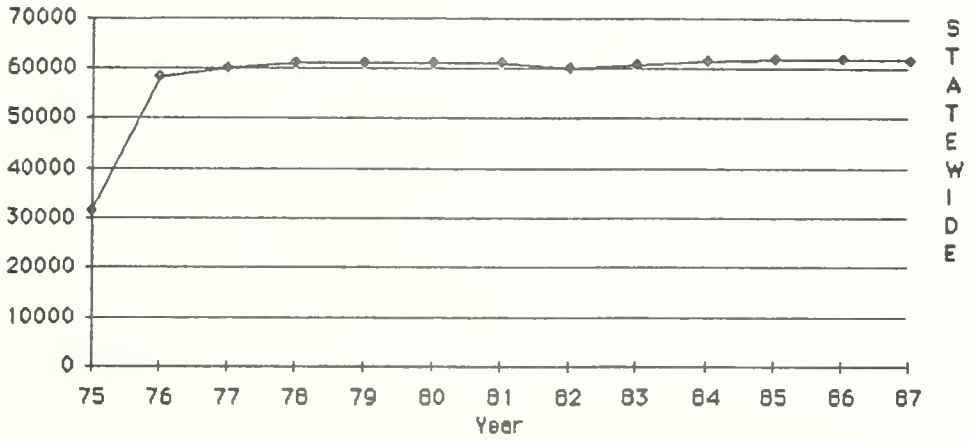
SOURCE: MT DEPT OF LABOR AND INDUSTRY - RESEARCH AND ANALYSIS BUREAU

AVERAGE ANNUAL EMPLOYMENT GOV'T (ALL)



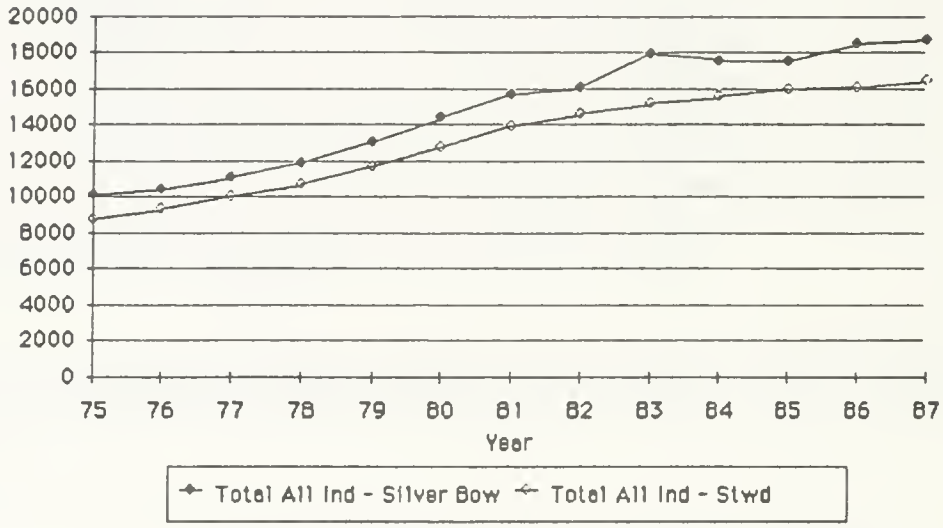
SOURCE: MT DEPT OF LABOR AND INDUSTRY - RESEARCH AND ANALYSIS BUREAU

AVERAGE ANNUAL EMPLOYMENT GOV'T (ALL)



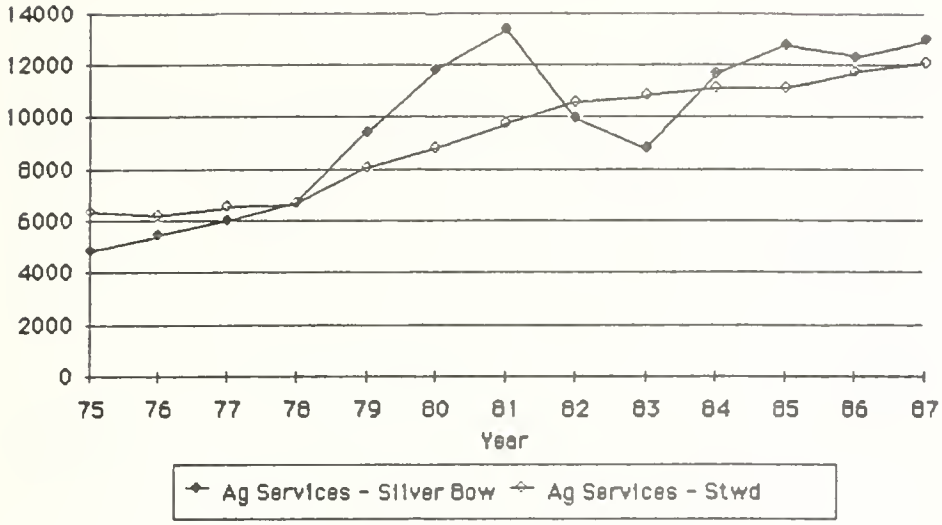
SOURCE: MT DEPT OF LABOR AND INDUSTRY - RESEARCH AND ANALYSIS BUREAU

AVERAGE ANNUAL WAGES
TOTAL ALL INDUSTRIES



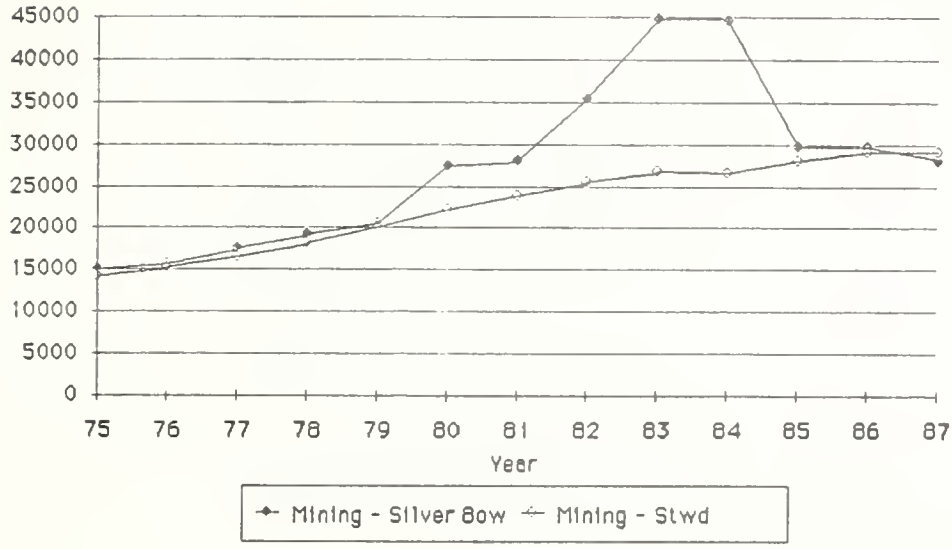
SOURCE: MT DEPT OF LABOR AND INDUSTRY - RESEARCH AND ANALYSIS BUREAU

AVERAGE ANNUAL WAGES
AG SERVICES



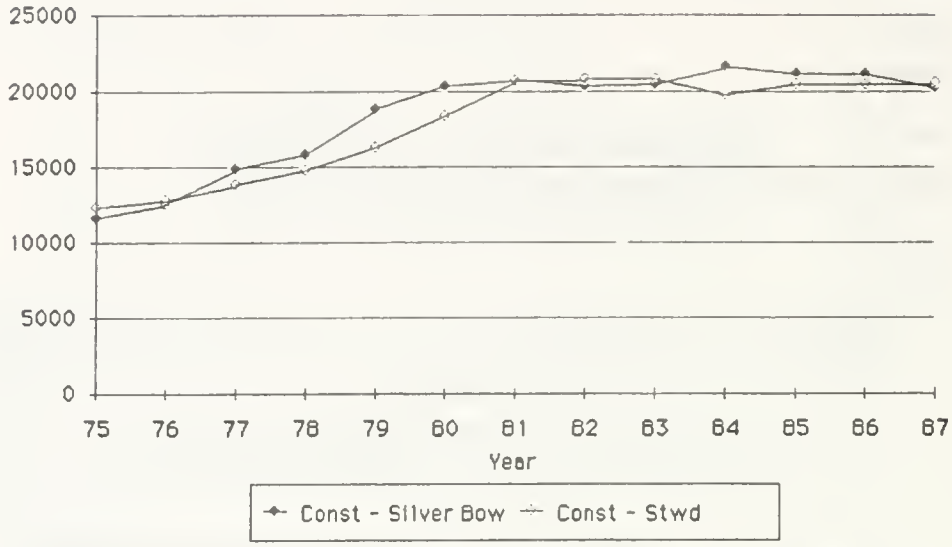
SOURCE: MT DEPT OF LABOR AND INDUSTRY - RESEARCH AND ANALYSIS BUREAU

AVERAGE ANNUAL WAGES
MINING



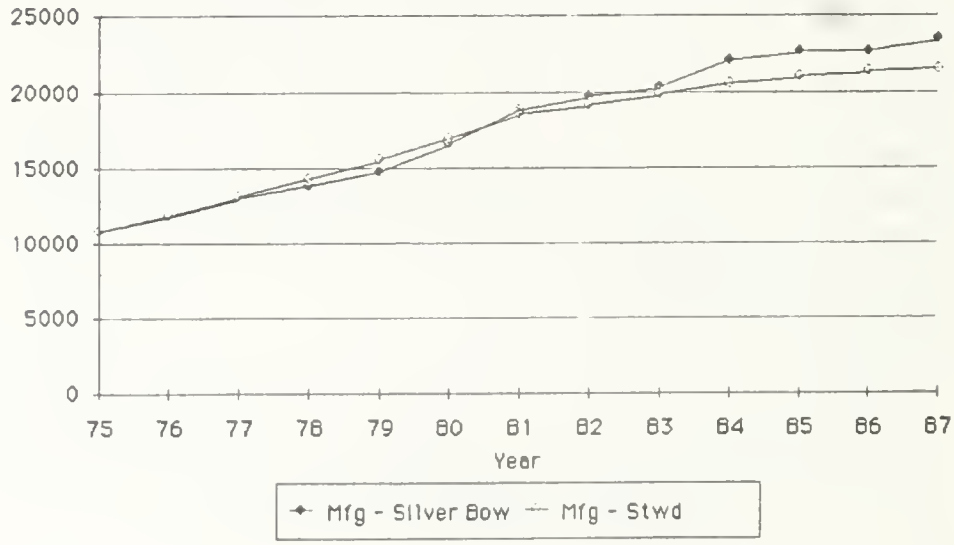
SOURCE: MT DEPT OF LABOR AND INDUSTRY - RESEARCH AND ANALYSIS BUREAU

AVERAGE ANNUAL WAGES CONSTRUCTION



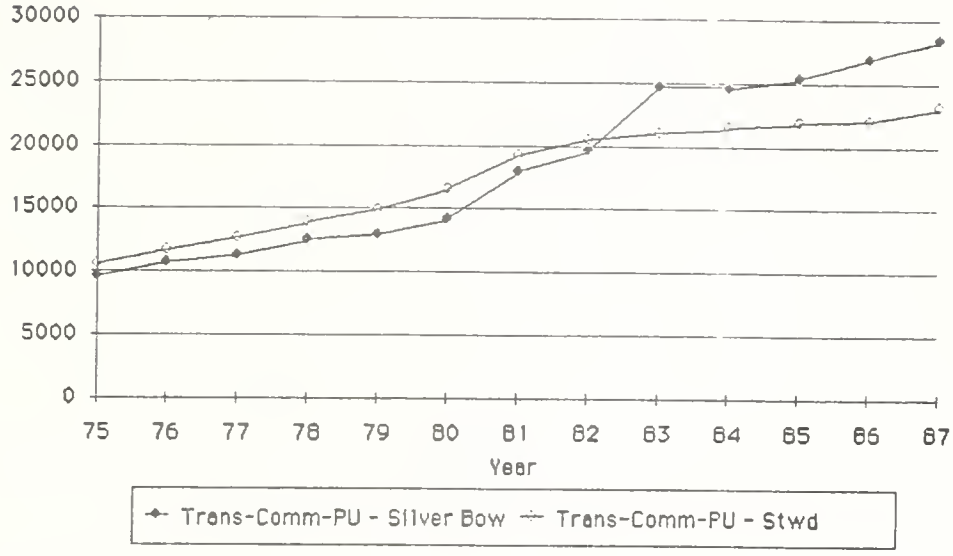
SOURCE: MT DEPT OF LABOR AND INDUSTRY - RESEARCH AND ANALYSIS BUREAU

AVERAGE ANNUAL WAGES MANUFACTURING



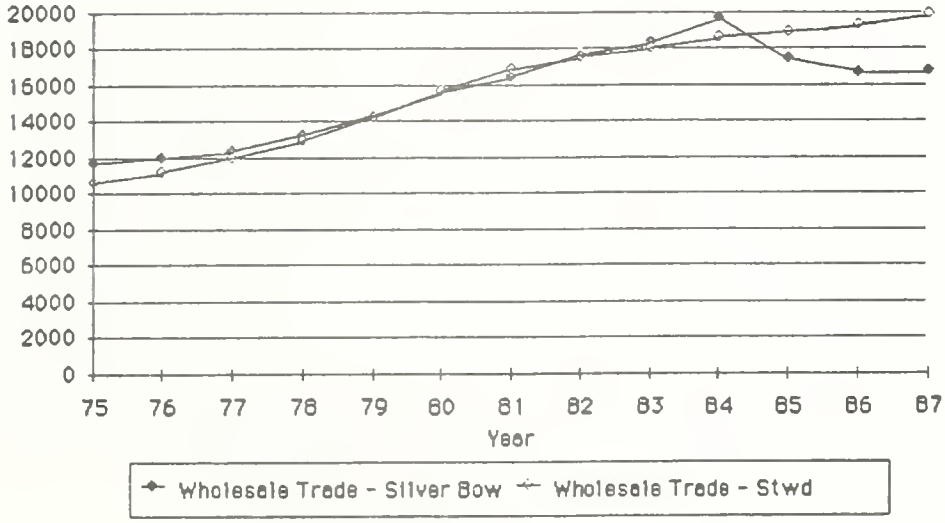
SOURCE: MT DEPT OF LABOR AND INDUSTRY - RESEARCH AND ANALYSIS BUREAU

AVERAGE ANNUAL WAGES
TCPU



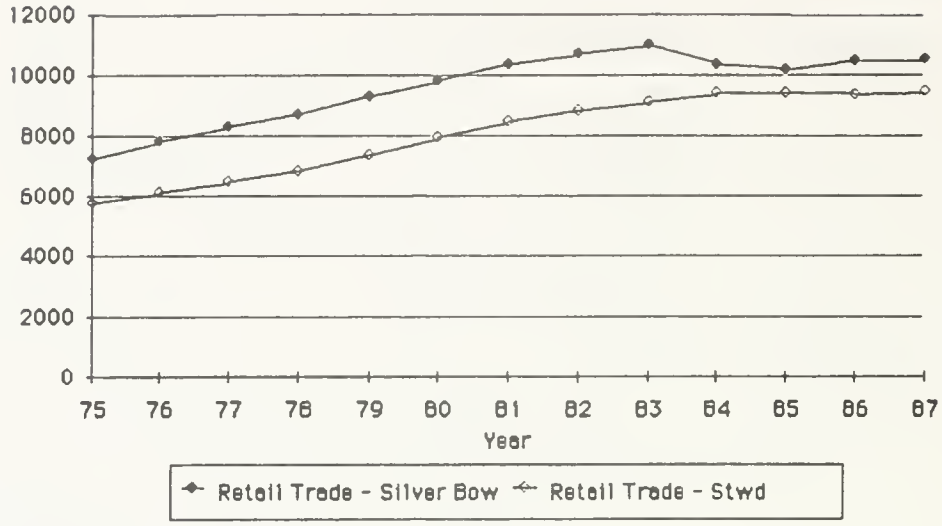
SOURCE: MT DEPT OF LABOR AND INDUSTRY - RESEARCH AND ANALYSIS BUREAU

AVERAGE ANNUAL WAGES
WHOLESALE TRADE



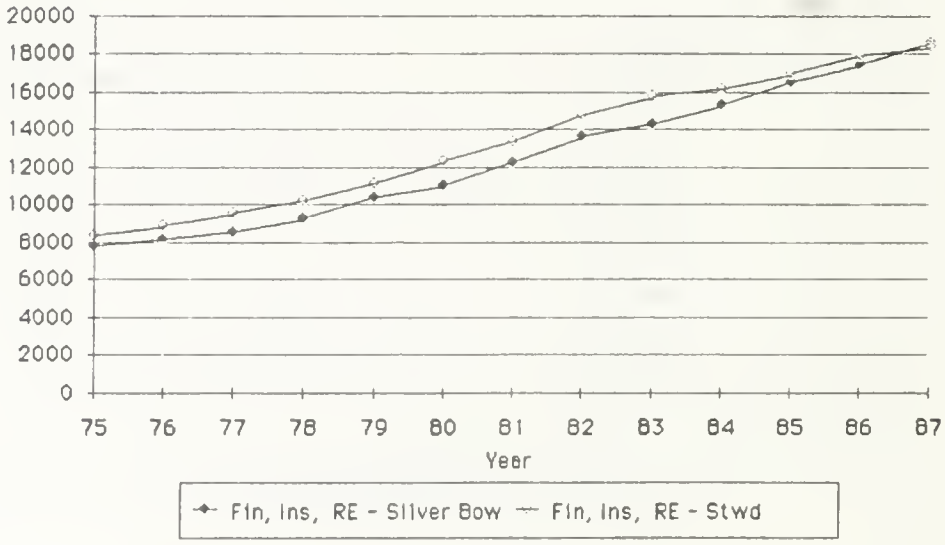
SOURCE: MT DEPT OF LABOR AND INDUSTRY - RESEARCH AND ANALYSIS BUREAU

AVERAGE ANNUAL WAGES
RETAIL TRADE



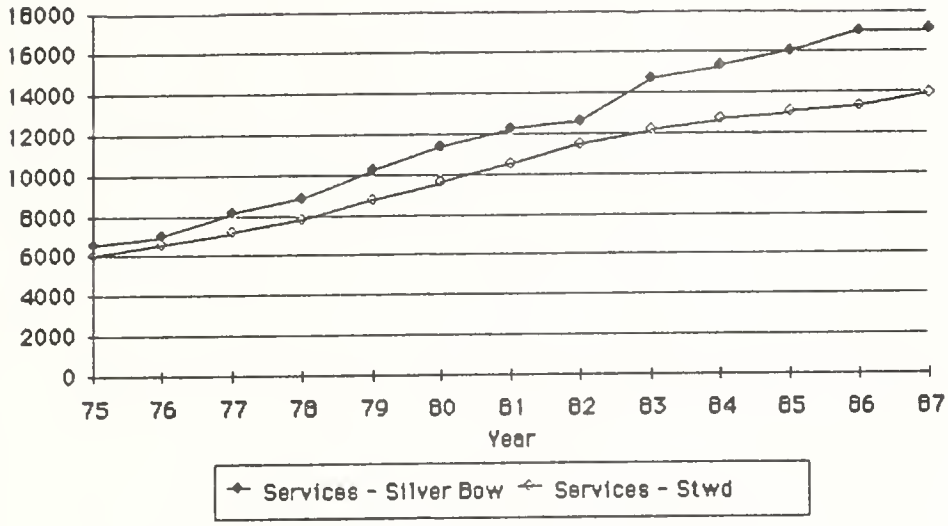
SOURCE: MT DEPT OF LABOR AND INDUSTRY - RESEARCH AND ANALYSIS BUREAU

AVERAGE ANNUAL WAGES
FIRE



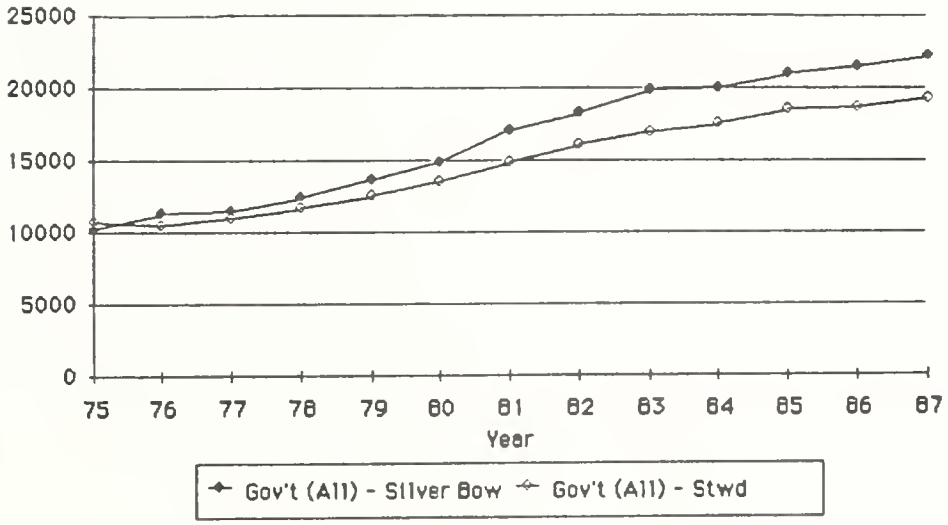
SOURCE: MT DEPT OF LABOR AND INDUSTRY - RESEARCH AND ANALYSIS BUREAU

AVERAGE ANNUAL WAGES
SERVICES



SOURCE: MT DEPT OF LABOR AND INDUSTRY - RESEARCH AND ANALYSIS BUREAU

AVERAGE ANNUAL WAGES
GOV'T (ALL)



SOURCE: MT DEPT OF LABOR AND INDUSTRY - RESEARCH AND ANALYSIS BUREAU

EMPLOYMENT AND WAGES BY STANDARD INDUSTRIAL CLASSIFICATION

ANNUAL AVERAGE
1987

COVERED EMPLOYMENT AND WAGES IN MONTANA BY
STANDARD INDUSTRIAL CLASSIFICATION FOR 1987

SILVER BOW 093	SIC CODE	ESTAB-LISH-MENTS	AVERAGE ANNUAL EMPLOYMENT	ANNUAL WAGES PAID	AVERAGE ANNUAL WAGE	AVERAGE UI TAX RATE
TOTAL ALL INDUSTRIES		991	11,272	210,742,827	18,696	2.02
PRIVATE (OWNERSHIP 5)		950	9,219	165,295,985	17,930	2.66
AGRI,FOR,FISH		9	30	400,357	13,345	2.53
AGRI PROD CROP	01 D					
AGRI PRO LIVESTK	02 D					
AGRI SERVICES	07	7	26	346,093	13,311	2.49
MINING		8	436	12,261,107	28,122	3.39
METAL MINING	10	5	336	8,846,397	26,328	3.39
BITUM COAL & LIG MIN	12 D					
OIL & GAS EXTRACTION	13 D					
CONSTRUCTION		81	268	5,456,312	20,359	4.61
GENERAL BUILDING	15	32	96	1,759,447	18,327	4.54
HEAVY CONSTRUCTION	16	3	47	1,545,503	32,883	5.80
SPECIAL TRADE	17	45	125	2,151,361	17,210	4.08
MANUFACTURING		19	430	10,125,389	23,547	2.83
FOOD PRODUCTS	20	5	86	1,592,369	18,515	2.02
LUMBER	24 D					
PRINTING-PUBLISH	27	5	101	1,638,259	16,220	2.15
CHEMICALS	28 D					
STONE-CLAY-GLASS	32 D					
FABRICATED METAL	34 D					
NON ELECT MACH	35 D					
ELECT-ELECTR EQUIP	36 D					
MISC MFG	39 D					
TRANS. COMM. & PU		39	1,257	35,811,341	28,490	2.65
LOCAL-URBAN TRANS	41	4	47	583,091	12,406	2.28
TRUCKING-WAREHOUSE	42	17	133	3,099,768	23,306	2.76
AIR TRANS	45 D					
TRANSPORT SERV	47	6	25	298,741	11,949	2.26
COMMUNICATION	48	5	131	2,574,064	19,649	2.49
ELECT-GAS-SAN-SER	49	5	906	28,845,602	31,838	2.69
WHOLESALE TRADE		68	530	8,909,124	16,810	2.46
DURABLE GOODS	50	34	221	4,053,946	18,343	2.54
NONDURABLE	51	34	308	4,855,177	15,763	2.40
RETAIL TRADE		278	2,346	24,672,039	10,517	2.45
BLDG MAT-GARDEN	52	10	56	778,462	13,901	2.42
GEN MERCH	53	6	173	2,041,861	11,802	2.37
FOOD STORES	54	25	315	4,362,709	13,849	2.63
AUTO DIRS-SVC ST	55	33	299	5,054,640	16,905	2.60
APPAREL & ACCESS	56	24	79	505,793	6,402	2.60
FURN & HOME FUR	57	18	110	1,960,786	17,825	2.40
EATING & DRINKING	58	102	1,027	6,717,364	6,540	2.47
MISC RETAIL	59	57	283	3,250,421	11,485	2.06

COVERED EMPLOYMENT AND WAGES IN MONTANA BY
STANDARD INDUSTRIAL CLASSIFICATION FOR 1987

SILVER BOW 093	SIC CODE	ESTAB-LISH-MENTS	AVERAGE ANNUAL EMPLOYMENT	ANNUAL WAGES PAID	AVERAGE ANNUAL WAGE	AVERAGE UI TAX RATE
FIN.,INS.,R.E		75	434	8,100,391	18,664	1.99
BANKING	60	5	130	2,556,483	19,665	1.85
CREDIT AGENCIES	61	13	72	948,687	13,176	1.84
SEC-COMM-BRKS-SV	62	3	19	1,112,246	58,539	2.04
INSURANCE CARR	63	5	56	1,509,771	26,960	1.94
INS AGENTS-BRKS	64	17	37	504,292	13,629	1.59
REAL ESTATE	65	31	117	1,468,910	12,554	2.55
SERVICES		368	3,483	59,526,049	17,090	2.52
HOTELS & LODGING	70	17	497	4,065,806	8,180	2.72
PERSONAL SERVICE	72	24	98	982,419	10,024	2.40
BUSINESS SERVICE	73	50	561	14,452,204	25,761	2.56
AUTO-REPAIR SERVICE	75	30	90	1,172,147	13,023	2.49
MISC REPAIR SERVICE	76	8	22	313,038	14,229	3.27
MOTION PICTURES	78	3	14	106,007	7,571	1.41
AMUS & REC SERVICES	79	16	94	762,315	8,109	3.45
HEALTH SERVICES	80	92	1,409	26,508,018	18,813	2.31
LEGAL SERVICES	81	22	110	3,665,823	33,325	1.92
EDUCATIONAL SERV	82 D					
SOCIAL SERVICES	83	23	225	2,384,213	10,596	1.96
MUSEUMS, ZOOS ETC	84 D					
MEMBERSHIP ORG	86	36	159	1,602,623	10,079	2.35
PRIVATE HOUSEHOLD	88	11	19	151,247	7,960	2.28
MISC SERVICES	89	27	140	2,953,806	21,098	3.88
NON-CLASSIFIABLE	99 D					
GOVERNMENT		41	2,053	45,446,842	22,137	.48
STATE		12	496	11,404,627	22,993	.27
LOCAL		9	1,180	24,080,423	20,407	.58
FEDERAL		19	376	9,961,791	26,494	.00

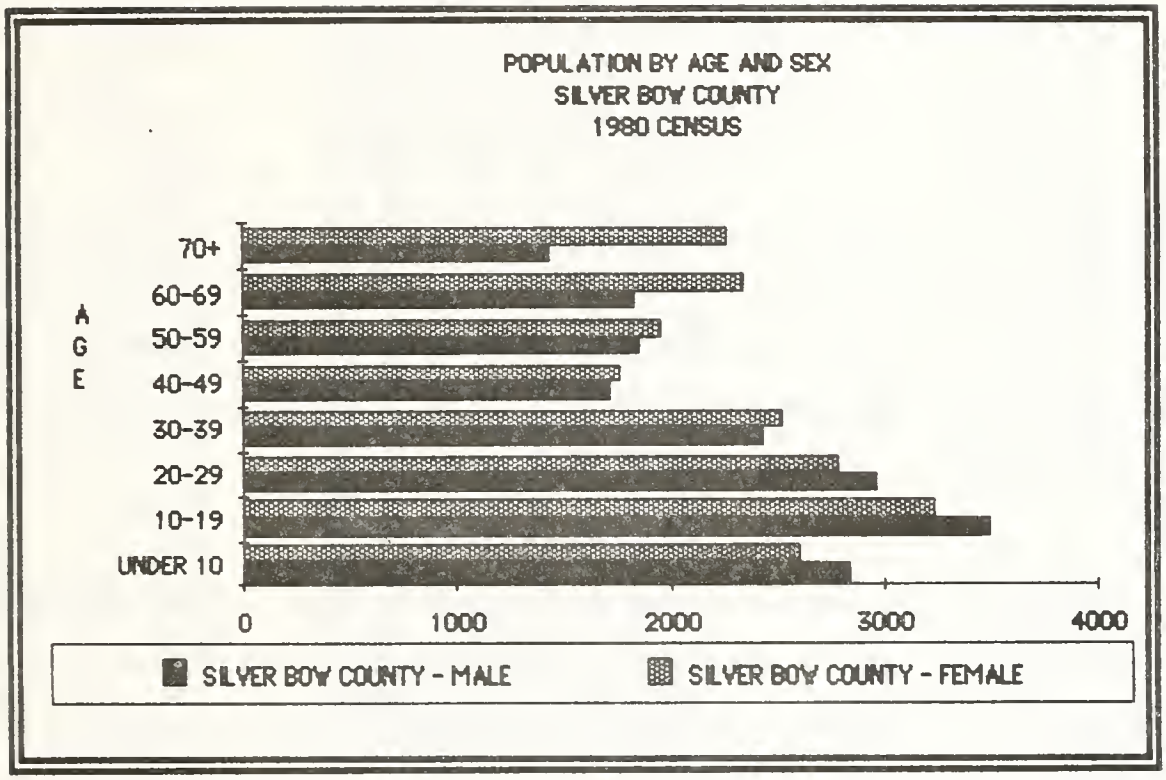
"D" IN TABLES INDICATES DISCLOSURE SUPPRESSION.

1980

BUREAU

of the

CENSUS DATA


POPULATION BY AGE AND SEX
SILVER BOW COUNTY
1980 CENSUS
AGE
70+
60-69
50-59
40-49
30-39
20-29
10-19
UNDER 10
0
1000
2000
3000
4000
SILVER BOW COUNTY - MALE
SILVER BOW COUNTY - FEMALE

POPULATION COMPARISON

Montana and Silver Bow County

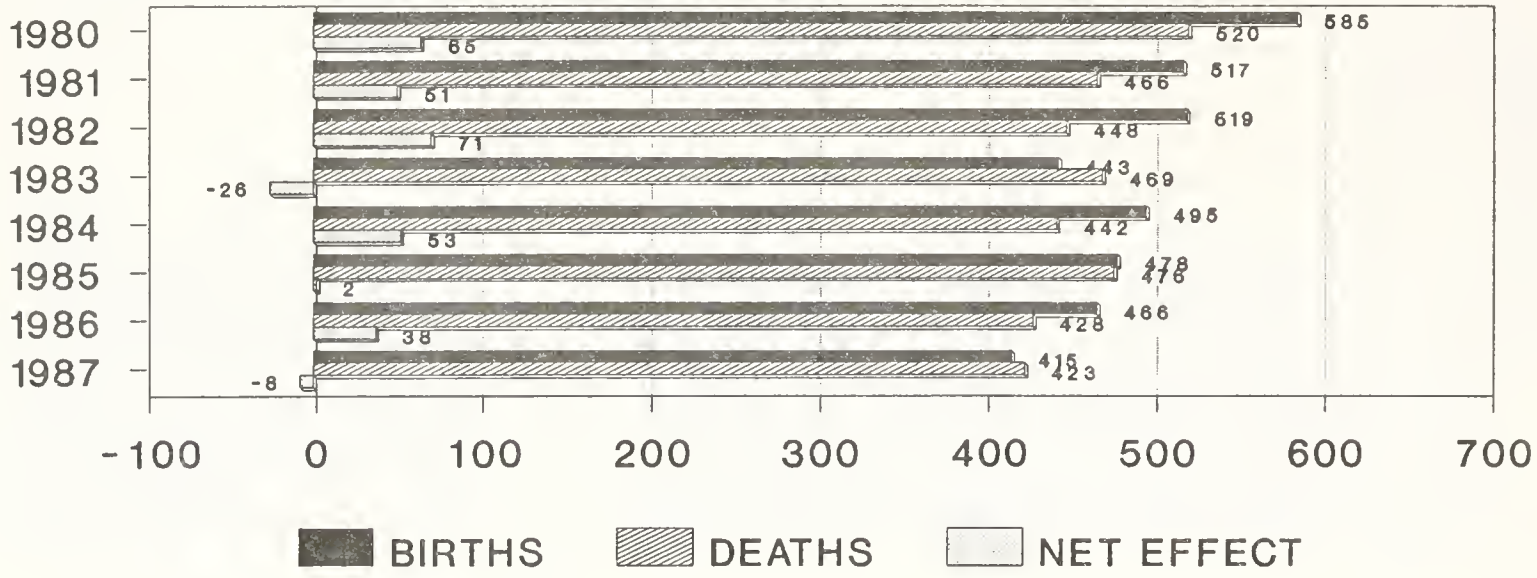
YEAR*	MONTANA	SILVER BOW	% OF MT POPULATION
1986e	819,000	34,000	4.2
1980	786,690	38,092	4.8
1970	694,409	41,981	6.0
1960	674,767	46,454	6.9
1950	581,024	48,422	8.2
1940	559,456	53,207	9.5
1930	537,606	56,969	10.6

The population in Silver Bow County in the 1980 census was 38,092. This count reflected a decline of approximately 33% over the 50 year period 1930 - 1980. The population in the county was estimated to decline 4,000 further by 1986.

Females outnumber males by 876 in Silver Bow County according to the 1980 census. Females outnumbered males by 814 in the 70 and over age group while males outnumbered females by 269 in the 10 - 19 age group. All other age groups were fairly evenly distributed between males and females.

*e= estimate

POPULATION CHANGE FACTORS
BUTTE SILVERBOW, 1980-1987
BIRTHS,DEATHS, NET EFFECT



TOTAL NET EFFECT 1980-87: +246

SOURCES: MT DEPT. OF LABOR & INDUSTRY, MT DEPARTMENT OF HEALTH

SILVER BOW COUNTY

Place of Residence vs Place of Work*

Number of Silver Bow County residents who work in -

Beaverhead County	25
Big Horn County	7
Cascade County	14
Custer County	6
Deer Lodge County	244
Gallatin County	16
Granite County	6
Hill County	6
Jefferson County	30
Lewis & Clark County	7
Lincoln County	5
Missoula County	9
Musselshell County	6
Park County	8
Phillips County	13
Powell County	45
Rosebud County	7
Silver Bow County	12,767
Sweet Grass County	32
Toole County	7
Yellowstone County	9
Other Areas	1,155
Total Workers	14,424

Number of Silver Bow County workers who live in -

Beaverhead County	36
Cascade County	31
Deer Lodge County	279
Gallatin County	31
Glacier County	105
Granite County	3
Jefferson County	200
Lewis & Clark County	34
Madison County	19
Missoula County	45
Powell County	36
Silver Bow County	12,767
Wheatland County	4
Yellowstone County	10
Other Areas	130
Total	13,730

* Based on 1980 Bureau of the Census Data

RESEARCH & ANALYSIS
DEPARTMENT OF LABOR & INDUSTRY
P.O. BOX 1728
HELENA, MT 59624

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